



V. Instituto Electoral del Estado de Campeche.

NIVEL	PUESTO	MENSUAL					
		SUELDO	PSM	COMPENSACIÓN	REMUNERACIÓN BRUTA MENSUAL	TOTAL DE DEDUCCIÓN MENSUAL	REMUNERACIÓN NETA MENSUAL <sup>1)</sup> (INCLUIDAS DEDUCCIONES DE ISR E IMSS)
1.3	Presidencia del Consejo General	\$90,124.65	\$1,836.31	\$30,005.14	\$121,966.09	\$46,347.11	\$75,618.98
1.2	Consejero o Consejera Electoral	\$70,715.99	\$1,836.31	\$24,345.36	\$96,897.65	\$36,821.11	\$60,076.55
1.1	Secretaría Ejecutivo del Consejo General	\$67,640.57	\$1,836.31	\$22,847.18	\$92,324.06	\$34,159.90	\$58,164.16
2.1	Dirección Ejecutiva	\$40,007.54	\$1,836.31	\$13,843.56	\$55,687.41	\$18,933.72	\$36,753.69
2.1	Titular de la Asesoría Jurídica	\$40,007.54	\$1,836.31	\$13,843.56	\$55,687.41	\$18,933.72	\$36,753.69
2.1	Titular del Órgano Interno de Control	\$40,007.54	\$1,836.31	\$13,843.56	\$55,687.41	\$18,933.72	\$36,753.69
2.1	Titular de la Unidad de Fiscalización	\$40,007.54	\$1,836.31	\$13,843.56	\$55,687.41	\$18,933.72	\$36,753.69
2.1	Titular de la Unidad Vinculación	\$40,007.54	\$1,836.31	\$13,843.56	\$55,687.41	\$18,933.72	\$36,753.69
2.1	Titular de la Unidad de Tecnologías, Sistemas y Cómputo	\$40,007.54	\$1,836.31	\$13,843.56	\$55,687.41	\$18,933.72	\$36,753.69
3.2	Titular de la Oficina de Presidencia	\$40,007.54	\$1,836.31	\$13,843.56	\$55,687.41	\$18,933.72	\$36,753.69
3.3	Subdirección	\$29,350.00	\$1,836.31	\$8,250.00	\$39,436.31	\$11,830.89	\$27,605.42
3.1	Coordinador o Coordinadora del SPEN A	\$29,008.43	\$1,836.31	\$8,004.84	\$38,849.58	\$11,654.87	\$27,194.70



4.1	Titular de la Oficialía Electoral	\$28,150.00	\$1,836.31	\$5,850.00	\$35,836.31	\$10,750.89	\$25,085.42
4.1	Titular de la Unidad de Género	\$28,150.00	\$1,836.31	\$5,850.00	\$35,836.31	\$10,750.89	\$25,085.42
4.1	Titular de la Unidad de Transparencia	\$28,150.00	\$1,836.31	\$5,850.00	\$35,836.31	\$10,750.89	\$25,085.42
4.1	Titular de Comunicación Social	\$28,150.00	\$1,836.31	\$5,850.00	\$35,836.31	\$10,750.89	\$25,085.42
4.1	Titular del Área Coordinadora de Archivo	\$28,150.00	\$1,836.31	\$5,850.00	\$35,836.31	\$10,750.89	\$25,085.42
4.2	Jefatura de Departamento A	\$27,851.51	\$1,836.31	\$5,659.78	\$35,347.59	\$10,604.28	\$24,743.31
4.2	Jefatura de Departamento SPEN A	\$27,851.51	\$1,836.31	\$5,659.78	\$35,347.59	\$10,604.28	\$24,743.31
4.3	Secretaría o Secretario Particular de Presidencia	\$27,851.51	\$1,836.31	\$5,659.78	\$35,347.59	\$10,604.28	\$24,743.31
4.1	Jefatura de Departamento B	\$24,823.94	\$1,836.31	\$5,064.67	\$31,724.92	\$9,200.23	\$22,524.69
5.3	Técnico o Técnica SPEN A	\$21,286.58	\$1,836.31	\$3,194.03	\$26,316.92	\$7,368.74	\$18,948.18
5.2	Asistente	\$19,804.01	\$1,836.31	\$2,979.71	\$24,620.03	\$6,647.41	\$17,972.62
5.1	Encargaduría Administrativa	\$16,534.04	\$1,836.31	\$2,480.44	\$20,850.78	\$5,212.69	\$15,638.08
5.1	Encargaduría Jurídica	\$16,534.04	\$1,836.31	\$2,480.44	\$20,850.78	\$5,212.69	\$15,638.08
6.2	Auxiliar Técnico "A"	\$14,432.43	\$1,660.48	\$2,174.44	\$18,267.34	\$4,384.16	\$13,883.18
6.1	Secretaría o Secretario Ejecutiva "A"	\$12,848.94	\$1,478.41	\$1,300.50	\$15,627.85	\$3,594.41	\$12,033.44
7.2	Auxiliar Técnico "B"	\$12,487.92	\$1,431.49	\$1,265.13	\$15,184.54	\$3,492.44	\$11,692.09
7.1	Secretaría o Secretario Ejecutiva "B"	\$11,173.89	\$1,296.34	\$1,134.04	\$13,604.26	\$2,992.94	\$10,611.32
8.2	Auxiliar Técnico "C"	\$10,063.79	\$1,161.09	\$1,008.78	\$12,233.66	\$2,569.07	\$9,664.59
8.1	Secretaría o Secretario Administrativa	\$9,744.39	\$1,126.75	\$970.69	\$11,841.83	\$2,368.37	\$9,473.47



9.2	Vigilante	\$8,805.95	\$1,059.13	\$876.02	\$10,741.09	\$2,040.81	\$8,700.28
9.1	Auxiliar Administrativa	\$8,713.35	\$957.17	\$701.23	\$10,371.75	\$2,022.49	\$8,349.26
9.1	Chofer	\$8,542.50	\$957.17	\$701.23	\$10,200.90	\$1,939.08	\$8,261.82
10.2	Auxiliar de Mantenimiento	\$8,390.83	\$925.96	\$678.34	\$9,995.12	\$1,869.60	\$8,125.52
10.2	Conserje	\$8,390.83	\$925.96	\$678.34	\$9,995.12	\$1,869.60	\$8,125.52
10.1	Auxiliar General	\$8,390.83	\$925.96	\$678.34	\$9,995.12	\$1,869.60	\$8,125.52